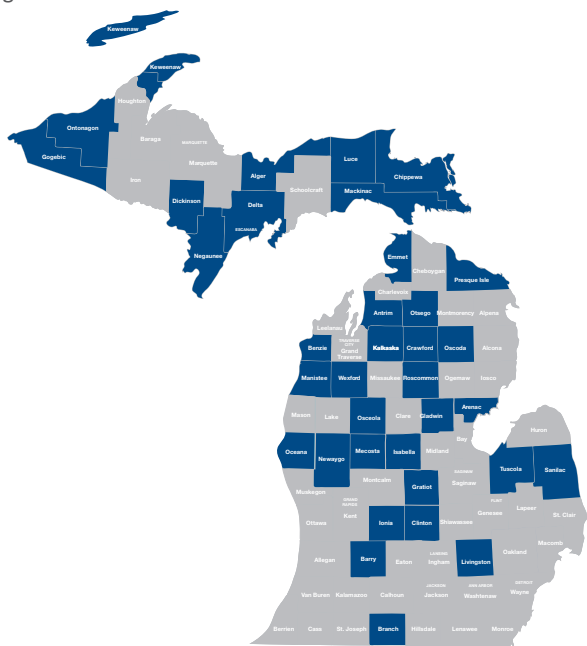


**The Importance of Safety.** A serious workplace injury or death changes lives forever – for families, friends, communities, and coworkers too. Human loss and suffering is immeasurable. Occupational injuries and illnesses can provoke major crises for the families in which they occur.

Workplace safety is important because it: protects employees and the employer from death or injury. ... helps everyone feel safe and happy. teaches the workers to pay attention to their surroundings.

Health and safety procedures in the workplace reduce the employee illnesses and injuries greatly. ... Training is important and effective, as it will educate your employees on proper workplace procedures, practices, and behavior to prevent possible injuries and illness or contamination from improper hygiene.



The purpose of a safety committee is to bring workers and management together in a non-adversarial, cooperative effort to promote safety and health in each workplace. A safety committee assists the employer and makes recommendations for change.

One way in which management can encourage employee participation in any workplace safety program is to create a Safety Committee. The committee can help share with management the responsibilities for implementing and monitoring the company / organization safety program. ... Workplace self-inspections.

Establishing workplace-safety committees is one way management can encourage employees to participate in implementing and monitoring the company's safety program. Typical responsibilities of workplace-safety committees include :

- Developing safe work practices.
- Promoting employees' interests in health and safety issues.

A safe and healthy workplace not only protects workers from injury and illness, it can also lower injury/illness costs, reduce absenteeism and turnover, increase productivity and quality, and raise employee morale. In other words, safety is good for business.

A safety culture is an organizational culture that places a high level of importance on safety beliefs, values and attitudes—and these are shared by the majority of people within the company or workplace. ... A positive safety culture can result in improved workplace health and safety (WHS) and organizational performance.

**CONTACT US TODAY! (800) 258-1152 | [www.michigancountieswcf.org](http://www.michigancountieswcf.org)**



**Timothy K. McGuire**  
MCWCF Administrator  
tmmac24@gmail.com



**AJ Hale**  
CompOne Risk Mngt Services  
ajhale@compone.net

### Why are safety procedures important?

Decrease Incidents. Safety procedures can help decrease the number of workplace incidents. ... Operational managers are also an important part of enforcing safety procedures. Managers are responsible for reviewing employee actions and making sure company policies provide a safe workplace.

### Why is it important to have health and safety in the workplace?

Health and Safety is important because it protects the well being of employers, visitors and customers. Looking after Health and Safety makes good business sense. Workplaces which neglect health and safety risk prosecution, may lose staff, and may increase costs and reduce profitability.

### What is the main purpose of health and safety?

The main purpose of the Act is to protect workers from health and safety hazards on the job. It sets out duties for all workplace parties and rights for workers. It establishes procedures for dealing with workplace hazards and provides for enforcement of the law where compliance has not been achieved voluntarily.



### What is the importance of complying with health and safety requirements? (MIOSHA and OSHA)

Importance of compliance with Health & Safety legislation. Employers have a primary duty in law to protect their employees from harm while in employment and to provide a comfortable, safe environment in which to perform their contracted duties. What are the roles and responsibilities of a health and safety committee?

Safety committees are most effective if they are clear about their role. It helps to meet regularly and carry out the basic functions of workplace inspection and accident investigation. The committee is not responsible for discipline regarding health and safety. Its role is to be the eyes and ears of safety concerns.

### What is the function of safety and health committee?

The functions of an HSC include:

- Facilitating co-operation between management and workers.
- Helping develop and review work health and safety policies,
- Procedures and systems to ensure management are meeting their duty of care obligations.

### What is safety committee meeting?

Safety committees with strong and visible upper management support are more likely to make a meaningful impact on workplace safety.

An effective safety committee leader is someone who can facilitate a meeting without dominating it or allowing others to, and encourages participation among all members.

### Is a safety committee required by OSHA?

While OSHA does not require safety committees, the state of Michigan does not require safety committees. However Michigan does require: Management commitment and planning, Employee involvement, Work-site analysis, Hazard prevention and control and Safety and health training.

### What is the Health and Safety at Work Act 1974 Main Points?

The Health and Safety at Work Act 1974 (HASAWA) lays down wide-ranging duties on employers. Employers must protect the 'health, safety and welfare' at work of all their employees, as well as others on their premises, including temps, casual workers, the self-employed, clients, visitors and the general public.

### What is the purpose of a health and safety policy?

The purpose of the policy is to express the employers commitment to health and safety. It must include a statement regarding the responsibilities of the employer, supervisors and other workers. A policy states clearly what the employer intends to do about commitment and support for health and safety in the workplace

### Key to success... Employee Participation

A fundamental element in reducing accidents is to ensure workers play an active and equal role in all areas of Safety Management. Almost without exception, studies and research, whether they're union funded or independent, reach the same conclusion.

Effective Safety can only be achieved if workers participate in the development, implementation, enforcement and monitoring of their safety. A fundamental element in reducing accidents is to ensure workers play an active and equal role in all areas of Safety Management. Almost without exception, studies and research, whether they're union funded or independent, reach the same conclusion.

### Effective employee participation means more than worker representation on EH&S committees.

- How are your employees currently involved in their safety process?
- What level of involvement is allowed / encouraged?
- Make it Personnel to the Employees!

The basic premise is that workers have a greater knowledge of the health and safety issues involved in their job than management and union officials do.

Therefore the best solutions shall only be achieved if an environment is created where workers are actively encouraged to identify and report hazards. (Employee Empowerment)

Accident Cost \$5,000.00 and company operates with profit margin of 3% to re-coop the cost of that accident then \$167,000 in additional sales are needed!!

**Important Note: Counties and Municipalities are NOT Exempt from OSHA/MIOSHA Standards and Regulations**

